



Leighton United Football Club

EQUALITY POLICY

1. Leighton United Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it, subject to resource constraints such as pitch capacity and conduct of players and parents/carers.
2. Leighton United Football Club, in all its activities will not discriminate, or in any way treat anyone less favourably, on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for the local community to take part in and enjoy its activities.
3. Leighton United Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.
This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.
4. Leighton United Football Club is committed to taking positive action where inequalities exist or are identified, and to the development of a programme of ongoing training and awareness-raising events and activities in order to promote the eradication of discrimination and promote equality in football.
5. Leighton United Football Club is committed to a policy of equal treatment of all associated with the Club and requires all members to abide by and adhere to these policies and the requirements of the Equality Act 2010 and future relevant legislation.
6. Leighton United Football Club commits itself to the immediate investigation of any claims, when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop, and sanctions imposed as appropriate under the club's disciplinary procedure. Such investigations will be coordinated by the Club Welfare Officers.

7. Our commitment is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities
8. Leighton United Football Club commits itself to the disabled person whenever possible and will treat such persons, in aspects of their recruitment and membership, in exactly the same manner as other members. The difficulties of their disablement permitting, assistance will be given, wherever possible to ensure that disabled persons are helped in gaining access to the Club's facilities. Appropriate training will be arranged for club officials who request it.

The clubhouse has been specifically designed to facilitate disabled access.

9. This policy is fully supported by the Club Officials who have responsibility for its implementation. It is based on the Football Association England Football Accredited equality policy shown below.

EQUALITY POLICY

Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

Football Club in all its activities will not discriminate or in any way, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.

This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Our Commitment is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.